

# Planning EGR - 1<sup>e</sup> semestre 2023

Mis a jour 28/03/2022



| JANVIER 2023                 |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|------------------------------|---|-------------------------------|--------------------------------------|--------------------|----|------------------------------|---|---|------------------------------|----|----|--------------|----|------------------------------|----|---|----|--------------|----|----|----|------------------------------|---|-------------------------|----|------------------------------|----|----|----|----|------------|---|---|---|---|---|---|--|
| 1                            |   |                               |                                      |                    |    |                              |   | 2   |                              |    |    |              |    |                              |    | 3   |    |              |    |    |    |                              |   | 4                       |    |                              |    |    |    |    | 5          |   |   |   |   |   |   |  |
| D                            | L | M                             | M                                    | J                  | V  | S                            | D | L   | M                            | M  | J  | V            | S  | D                            | L  | M   | M  | J            | V  | S  | D  | L                            | M   | M                       | J  | V                            | S  | D  | L  | M  | M          | J | V | S | D | L | M |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 | 31 |            |   |   |   |   |   |   |  |
|                              |   | Agent S9 initiale             |                                      | SST initiale       |    |                              |   | Parcours Conducteur de Chantier, pilier de l'entreprise |                              |    |    |              |    |                              |    | Parcours Agent PN, pilier de l'entreprise |    |              |    |    |    |                              | Parcours Agent PN, pilier de l'entreprise |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   | SST initiale                  |                                      | Agent S9 initiale  |    |                              |   | SST C   | SST initiale                 |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   | Parcours Agent poly-compétent |                                      |                    |    | TES M C                      |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   | TES M C                       | TES M C                              | preventis Card Pro |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| FEVRIER 2023                 |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 6                            |   |                               |                                      |                    |    | 7                            |   |   |                              |    |    | 8            |    |                              |    |   |    | 9            |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| M                            | J | V                             | S                                    | D                  | L  | M                            | M | J   | V                            | S  | D  | L            | M  | M                            | J  | V   | S  | D            | L  | M  | M  | J                            | V   | S                       | D  | L                            | M  |    |    |    |            |   |   |   |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 |    |    |    |            |   |   |   |   |   |   |  |
|                              |   | Ag au sol C                   |                                      |                    |    |                              |   |   | TES M C                      |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    | Parcours Agent - intégration |    |    |    |    |            |   |   |   |   |   |   |  |
| MARS 2023                    |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 10                           |   |                               |                                      |                    | 11 |                              |   |   |                              | 12 |    |              |    |                              | 13 |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| M                            | J | V                             | S                                    | D                  | L  | M                            | M | J   | V                            | S  | D  | L            | M  | M                            | J  | V   | S  | D            | L  | M  | M  | J                            | V   | S                       | D  | L                            | M  | M  | J  | V  |            |   |   |   |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 | 31 |            |   |   |   |   |   |   |  |
| Parcours Agent - intégration |   |                               |                                      |                    |    | Parcours Agent - intégration |   |   |                              |    |    |              |    | Parcours Agent - intégration |    |   |    |              |    |    |    | Parcours Agent - intégration |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   | SST                           |                                      |                    |    |                              |   |   |                              |    |    | Agent LAM-S9 |    |                              |    |   |    | Agent LAM-S9 |    |    |    |                              |   | Agent LAM-S9            |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| AVRIL 2023                   |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 14                           |   |                               |                                      | 15                 |    |                              |   | 16  |                              |    |    | 17           |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| S                            | D | L                             | M                                    | M                  | J  | V                            | S | D   | L                            | M  | M  | J            | V  | S                            | D  | L   | M  | M            | J  | V  | S  | D                            | L   | M                       | M  | J                            | V  | S  | D  |    |            |   |   |   |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 |    |            |   |   |   |   |   |   |  |
|                              |   | Parcours Agent - intégration  |                                      |                    |    |                              |   |   | Parcours Agent - intégration |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   | Formation de formateurs |    |                              |    |    |    |    | RF Secufer |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   | Parcours Agent - intégration |    |    |              |    |                              |    | Parcours Agent - intégration              |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| MAI 2023                     |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 18                           |   |                               |                                      |                    | 19 |                              |   |   |                              | 20 |    |              |    |                              | 21 |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| L                            | M | M                             | J                                    | V                  | S  | D                            | L | M   | M                            | J  | V  | S            | D  | L                            | M  | M   | J  | V            | S  | D  | L  | M                            | M   | J                       | V  | S                            | D  | L  | M  | M  | J          | V | S | D |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 | 31 |            |   |   |   |   |   |   |  |
|                              |   |                               | Parcours conduct chantier (cf 01/23) |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               | RF Secufer                           | RF Secufer         |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| JUIN 2023                    |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 23                           |   |                               |                                      |                    | 24 |                              |   |   |                              | 25 |    |              |    |                              | 26 |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| J                            | V | S                             | D                                    | L                  | M  | M                            | J | V   | S                            | D  | L  | M            | M  | J                            | V  | S   | D  | L            | M  | M  | J  | V                            | S   | D                       | L  | M                            | M  | J  | V  |    |            |   |   |   |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| JUILLET 2023                 |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| 27                           |   |                               |                                      |                    | 28 |                              |   |   |                              | 29 |    |              |    |                              | 30 |   |    |              |    |    | 31 |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
| S                            | D | L                             | M                                    | M                  | J  | V                            | S | D   | L                            | M  | M  | J            | V  | S                            | D  | L   | M  | M            | J  | V  | S  | D                            | L   | M                       | M  | J                            | V  | S  | D  | L  |            |   |   |   |   |   |   |  |
| 1                            | 2 | 3                             | 4                                    | 5                  | 6  | 7                            | 8 | 9   | 10                           | 11 | 12 | 13           | 14 | 15                           | 16 | 17  | 18 | 19           | 20 | 21 | 22 | 23                           | 24  | 25                      | 26 | 27                           | 28 | 29 | 30 | 31 |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |
|                              |   |                               |                                      |                    |    |                              |   |   |                              |    |    |              |    |                              |    |   |    |              |    |    |    |                              |   |                         |    |                              |    |    |    |    |            |   |   |   |   |   |   |  |

- Formation insertion / progression
- Parcours tech / soft skills sur mesure
- Formation technique initiale
- Formation technique continue